

Senior Professional in Insurance Regulation (SPIR)

Eligibility Criteria

- a. Must be currently employed by a state department of insurance
-and
- b. Be elected or appointed as the chief insurance regulator in a state, U.S. territory or the District of Columbia **or** have at least five (5) years of full-time work experience with a state department of insurance.
-and
- c. Have obtained the PIR Designation **or** have submitted a detailed enrollment vita describing how prior coursework or professional experience demonstrates exposure to, and mastery of, 1) broad fundamental concepts in the areas of market, rate and form, and solvency regulation addressed at the APIR level; and 2) the more specialized skills and competencies addressed at the PIR level of the Program.

Note: For those applicants who have not earned the PIR Designation and are applying to enter at the SPIR level, once his/her enrollment fee has been submitted, the Designation Advisory Board will review the applicant's enrollment vita and determine eligibility to pursue the SPIR. Work experience as a state department of insurance contract employee may be counted toward the work experience requirement; however, the designation is only open to state department of insurance employees, not contract employees. Applicants should consider their qualifications and experience carefully before submitting materials to the Board for review. If the Board does not approve the applicant's request to enter the Program at the SPIR level, or if a vita has not been submitted within 60 days of enrollment date, the applicant will be notified and automatically enrolled at the APIR or PIR level, depending on his or her qualifications. Enrollment fees are non-refundable.

SPIR Requirements

1. Complete the NAIC Regulatory Leadership Forum (formerly Commissioners Forum) **and** the NAIC Management and Leadership Effectiveness course and achieve a passing score on the exam for each. Exams must be taken and passed no later than 60 days after each course has ended.
2. Complete one of the following activities.
 - a. Achieve the highest designation from AICPCU (CPCU), CLU (CLU), SOFE (CFE), IRES (CIE), or LOMA (FFSI/FLMI) program
 - b. Complete two (2) SPIR-level electives from the Catalog of Elective Courses.

Note: In order to earn Designation credit for a non-NAIC elective course, that course must have been completed no more than three years prior to application for the SPIR.
 - c. Teach in an NAIC Education & Training Department course
 - Participate on a course development team
 - Prepare course materials, text, handouts, and/or slide in support of pre-defined learning outcomes

- Develop instructional techniques (exercises, cases, lectures) that assist the students in achieving learning outcomes
- Write or review test questions as needed
- Teach or facilitate at least part of the course online or in a classroom setting

Note: To earn credit, the teaching assignment must be completed after being formally admitted to the NAIC Designation Program at the SPIR level. This option is subject to course project availability.

- d. Research and author an article that is published in the *Journal of Insurance Regulation*.

Note: To earn credit, the article must be completed after being formally admitted to the NAIC Designation Program at the SPIR level.

- e. Be the lead in a structured, formalized mentoring relationship within the Insurance Department for at least six months.

- Develop and submit a pre-mentoring plan that includes the name/title of the mentee and the goals of the mentoring relationship. A description of the mentoring program you have designed should also be submitted, including specific activities (training, one-on-one meetings, observations, etc.) that will take place along with a six-month timeline of those activities.
- Implement the pre-mentoring plan
- Ask the mentee to evaluate his or her experience based on three factors: 1) degree of participation; b) achievement of stated goals; and c) level of personal enrichment (growth in confidence, autonomy and self-direction) attained.
- Submit the mentee's evaluation (signed by the mentee)

Note: To earn credit, the mentoring relationship must be completed after being formally admitted to the NAIC Designation Program at the SPIR level.

3. Complete and submit the *Best Practices in Regulatory Leadership Portfolio*.