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| Phase 1 | (Year 1) | Financial Analysis for New Analysts  
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| Phase 2 | (Year 1) | Overview of the Insurance Industry  
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| Phase 3 | (Year 2) | Financial Analysis for Intermediate Regulators  
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| Phase 4 | (Year 3) | Financial Analysis for Experienced Regulators  
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| Phase 5 | (Year 3) | Financial Examinations for Experienced Examiners  
Risk-Focused IT Review (PIR)  
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Risk-Focused IT Review (PIR)  
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